

Government of Jammu and Kashmir  
**ARI & Trainings Department**  
Civil Secretariat, Jammu/Srinagar

**Subject:-** Order dated:- 05<sup>th</sup> May 2021 passed by Hon'ble Central Administrative Tribunal, Jammu in O.A No. 61/735/2021 titled Sh.Parshotam Singh V/s Union Territory of J&K.

**Government Order No:- 18 -JK(ARI & Trgs) of 2022**  
**Dated:- 05.07.2022**

Whereas, Mr. Parshotam Singh, presently posted as Urdu DTP Operator, had submitted a representation on 11/12/2020 to the General Manager, Ranbir Government Press, Jammu for release of higher grade pay in the pay grade of Rs 5000 – 8000; and

Whereas, the said representation was being examined in the Department and in the meanwhile, Mr. Parshotam Singh filed a case before the the Hon'ble Central Administrative Tribunal (CAT), Jammu under OA No. 61/735/2021 titled Parshotam Singh Vs UT of J&K & Ors, praying therein release of pay scale of Rs. 5000 – 8000 from the date of his appointment i.e., 01/01/2010 to the post of Head Qatib; and

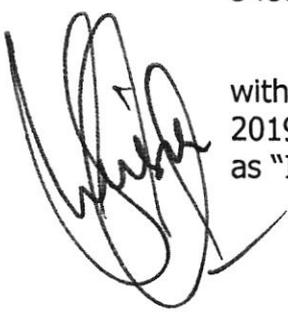
Whereas, the Hon'ble Central Administrative Tribunal disposed off the petition vide its order dated 05.05.2021 in the following manner:-

***"3. ...We are of the view, that the respondents should take call on the representation preferred by the Applicant and dispose of the same by passing a reasoned and speaking order and communicate the decision so taken to the Applicant within a period of three months from the date of receipt of certified copy of this order.***

Whereas, the case was examined in the Department and it was found that the Applicant was initially appointed as Katib in the pay scale of 475-16-555-17-640-18-730-20-850 (PR) on 13.06.1985 and subsequently promoted as "Sr. Katib" in the Pay Scale of pr (5000-150- 8000) on 03.06.1999 and "Head Katib" in the Pay Scale of 9300-34800(PR) on 01.01.2010.

Whereas, while undergoing Re-organization of the Govt. Press, J&K, various posts were clubbed and re-designated including "Katib" as "Urdu DTP Operator" and Applicant being holding the post of "Katib" was also re-designated as "Urdu DTP Operator" alongwith his counterparts in the upgraded Pay Scale of (9300-34800-4260) PR; and

Whereas, records further reveal that some of the officials were extended with the benefit of SRO-149 of 1973 in terms of Government Order No. 08-ARI of 2019 dated 08.03.2019 including one Mr. Mohd Yaseen, who was initially appointed as "Inker Feeder"; and

Whereas, the claim of the applicant was examined in light of the Orders passed by the Hon'ble Central Administrative Tribunal viz-a-viz records and it was observed as under:-

**" the pay scale attached to the post of "Katib" was (475-850) and pay scale attached to the post of "Inker Feeder" was (390-500). Since the Inker Feeder has been granted the benefit of SRO-149 of 1973 as per Government Order No. 08-ARI of 2019 dated 08.03.2019 issued with the concurrence of Finance Department vide U.O No. A/98(03)-1-548 dated 25.05.2018 and U.O No. A/98(03)-1-764 dated 10.07.2018 and approval of State Administrative Council vide decision No. 59/7/2019 dated 28.02.2019, the Inker Feeder has been granted the pay scale of (600-925) w.e.f. the date of his 1<sup>st</sup> appointment i.e. 20.01.1986 resulting in drawl of higher pay by the "Inker Feeder" than the "Katib". Since the Katib and Inker Feeder have been appointed in different pay scale and the posts held by them cannot be considered as identical.**

**Therefore, in light of Article 77-B of J&K CSR Vol. I read with condition (a) & (b), the pay of the Sr. Official appointed as Katib cannot be stepped up with his jr. counterpart appointed in a higher pay scale granted in terms of SRO-149 of 1973".**

**Now therefore,** in deference to the order dated 05<sup>th</sup> May, 2021 passed by the Hon'ble Central Administrative Tribunal in O.A No. 61/735/2021 titled Parshotam Singh Vs UT of J&K & Ors, the claim of the Applicant stands considered and found devoid of merit, hence rejected.

**By Order of the Government of Jammu and Kashmir.**

Sd/  
**(Amit Sharma) JKAS**  
Secretary to the Government

**No:-** ARI- AI/12/2021

**Dated:-** 05/07/2022

**Copy to the:-**

1. General Manager, Government Press Jammu/Srinagar.
2. Pvt. Secretary to Secretary to Government, ARI & Trainings Department.
3. Purshotam Singh, S/o Shri Chanchal Singh, R/o Village Plail, dist Kathua.
4. I/C Website.
5. Govt. Order file.

**(Shabir Ahmad Baba)**

Under Secretary to the Government

*Parshotam*  
04/07/2022

*Shabir*  
04/07